



OTAMERICA

HSSE

SUSTAINABILITY POLICY STATEMENT

SUSTAINABILITY POLICY

1 APPLICABILITY

This Policy Statement applies to **OTAMERICA's** Operating Units.

2 INTRODUCTION

Our ESG Commitments

At **OTAMERICA**, sustainability is embedded in the way we operate, grow, and create long-term value. Guided by our HSSE principles and corporate values, we are committed to responsible performance across Environmental, Social, and Governance (ESG) dimensions.

3 RESPONSIBILITIES

The Management of OTAMERICA is responsible for:

- adhering to this Policy Statement, so that it becomes intrinsically connected to our way of operating.
- ensuring that the Operating Units, facility and plant policies and business practices do not contradict this Policy; and
- Communicating this Policy to employees, suppliers, contractors and all other relevant stakeholders, including relevant government agencies (**Relevant Third Parties**).

4 OUR SUSTAINABILITY OBJECTIVE

In addition to compliance with applicable laws and regulatory requirements, we will pursue the following objectives in close cooperation with our Relevant Third Parties:

- We aim to continuously strengthen our ESG performance by systematically reducing our environmental footprint, advancing energy efficiency and climate resilience, protecting the health and safety of our employees and contractors, fostering an inclusive and engaged workforce, and upholding the highest standards of ethical conduct and transparent governance.
- Through disciplined risk management, responsible operational practices, and active Relevant Third Parties engagement, we are committed to creating long-term, sustainable value for our shareholders, employees, customers, partners, and the communities where we operate.

5 SUSTAINABILITY POLICY STATEMENT:

Environmental Stewardship

- 1. Sustainability in Strategy and Decision-Making** - We integrate sustainability and HSSE considerations into our corporate strategy, governance structures, capital allocation, and operational decision-making processes.
- 2. Proactive Environmental and Social Risk Management** - We systematically identify, assess, and mitigate environmental and social risks across our operations and new business initiatives to ensure responsible growth.
- 3. Energy Efficiency and Climate Responsibility** - We continuously improve energy performance, reduce carbon intensity, and monitor air emissions, contributing to a lower-carbon and cleaner operating footprint.
- 4. Responsible Resource Use and Circularity** - We optimize water consumption, manage hazardous and non-hazardous waste responsibly, and advance circular economy principles throughout our operations.

Social Responsibility

- 5. Target Zero Injuries** - We are committed to protecting our employees and contractors by strengthening our safety culture, enforcing Life-Saving Rules, and promoting proactive risk prevention.
- 6. People Development and Inclusion** - We foster diversity, equal opportunities, succession planning, and continuous learning to empower our workforce and ensure sustainable talent development.
- 7. Employee Engagement, Health, and Wellbeing** - We promote equitable and competitive working conditions, support health initiatives, and cultivate a culture grounded in our Code of Conduct and corporate values.
- 8. Positive Community Impact** - We support local employment, volunteerism, and structured social investment initiatives that contribute to sustainable community development in the regions where we operate.

Responsible Governance

- 9. Ethics, Transparency, and Human Rights** - We uphold the highest standards of integrity by protecting human rights, preventing corruption and fraud, fostering a speak-up culture, and reporting transparently on our sustainability performance.
- 10. Sustainability Oversight and Accountability** - We maintain clear roles, responsibilities, and formal oversight mechanisms to ensure effective sustainability governance and continuous performance review.
- 11. ESG Integration in Business and Supply Chain** - We apply ESG criteria to new projects, partnerships, mergers and acquisitions, and supplier relationships to ensure responsible and resilient long-term value creation.

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